



Conduct Charter

In pursuit of excellence and the holistic development of every student across our Multi Academy Trust (MAT), we hereby establish this MAT Conduct Charter. This charter serves as a unified framework to articulate our collective commitment to fostering positive culture, creating a safe and inclusive environment, and nurturing the values that define our educational community.

1. Positive Reinforcement:

We actively promote and recognise positive behaviour within our MAT. Students are encouraged and celebrated for acts of kindness, responsibility, and positive contributions to the community. Positive reinforcement is a cornerstone of our approach to conduct management.

2. Shared Values:

We embrace a set of shared values that include respect, responsibility, kindness, honesty, cooperation and integrity. These values guide our actions and interactions, fostering a positive and inclusive culture across all schools within the Multi Academy Trust.

3. Respectful Relationships:

We are committed to building and maintaining respectful relationships among students, staff, parents, and the wider community. Mutual respect is foundational to creating a supportive learning environment that encourages collaboration and understanding.

4. Inclusive Culture:

We celebrate and promote an inclusive culture that values diversity in all its forms. Discrimination, prejudice, and exclusion have no place within our MAT. We strive to create an environment where everyone feels a sense of belonging and acceptance.

5. Responsible Citizenship:

As members of our MAT community, we recognize our responsibility to be positive contributors to the wider community. We encourage students to develop a sense of responsibility, identity citizenship, empathy towards others, and feel connected both within and beyond the school gates.

6. Clear Expectations:

We establish clear and consistent behaviour expectations across all academies within the MAT. These expectations are communicated to students, staff, and parents, providing a framework for creating a safe, respectful, and conducive learning environment.

7. Restorative Practices:

In instances where conduct falls short of our expectations, we employ restorative practices that prioritise accountability, learning, and the restoration of relationships. These practices emphasize dialogue, understanding, and the opportunity for individuals to make amends.

8. Student Well-being:

The well-being of every student is of utmost importance. We commit to providing support structures that prioritise mental health, emotional well-being, and pastoral care, ensuring that our students can thrive academically and personally.

9. Continuous Professional Development:

Our staff engages in continuous professional development to stay informed about the latest research and best practices in behaviour management. Training programs ensure that educators are equipped with the skills needed to create a positive and supportive learning environment.

10. Parent and Community Partnership:

We value the partnership with parents and the wider community in promoting positive conduct. Regular communication, engagement events, and collaborative efforts are key to reinforcing the values of our MAT both within and outside the school community.